

PAY POLICY 03G  
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.55	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	764.00	1,661.70	830.85	19,940.40
9.89	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	791.20	1,720.86	860.43	20,650.32
10.23	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	818.40	1,780.02	890.01	21,360.24
10.59	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	847.20	1,842.66	921.33	22,111.92
10.93	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	874.40	1,901.82	950.91	22,821.84
11.32	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	905.60	1,969.68	984.84	23,636.16
11.71	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	936.80	2,037.54	1,018.77	24,450.48
12.15	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	972.00	2,114.10	1,057.05	25,369.20
12.58	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,006.40	2,188.92	1,094.46	26,267.04
13.07	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,045.60	2,274.18	1,137.09	27,290.16
13.52	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,081.60	2,352.48	1,176.24	28,229.76
14.07	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,125.60	2,448.18	1,224.09	29,378.16
14.59	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,167.20	2,538.66	1,269.33	30,463.92
15.16	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,212.80	2,637.84	1,318.92	31,654.08
15.81	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,264.80	2,750.94	1,375.47	33,011.28
16.41	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,312.80	2,855.34	1,427.67	34,264.08
17.06	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,364.80	2,968.44	1,484.22	35,621.28
17.77	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,421.60	3,091.98	1,545.99	37,103.76
18.50	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,480.00	3,219.00	1,609.50	38,628.00
19.29	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,543.20	3,356.46	1,678.23	40,277.52
20.08	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,606.40	3,493.92	1,746.96	41,927.04
20.94	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,675.20	3,643.56	1,821.78	43,722.72
21.80	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,744.00	3,793.20	1,896.60	45,518.40
22.80	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,824.00	3,967.20	1,983.60	47,606.40
23.74	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,899.20	4,130.76	2,065.38	49,569.12
24.77	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,981.60	4,309.98	2,154.99	51,719.76
25.89	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,071.20	4,504.86	2,252.43	54,058.32
27.02	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,161.60	4,701.48	2,350.74	56,417.76
28.19	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,255.20	4,905.06	2,452.53	58,860.72
29.47	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,357.60	5,127.78	2,563.89	61,533.36
30.79	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,463.20	5,357.46	2,678.73	64,289.52
32.18	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,574.40	5,599.32	2,799.66	67,191.84
33.67	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,693.60	5,858.58	2,929.29	70,302.96
35.19	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,815.20	6,123.06	3,061.53	73,476.72
36.78	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,942.40	6,399.72	3,199.86	76,796.64
38.49	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,079.20	6,697.26	3,348.63	80,367.12
40.27	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,221.60	7,006.98	3,503.49	84,083.76
42.17	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,373.60	7,337.58	3,668.79	88,050.96
44.11	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,528.80	7,675.14	3,837.57	92,101.68
46.21	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,696.80	8,040.54	4,020.27	96,486.48
48.37	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,869.60	8,416.38	4,208.19	100,996.56
50.67	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,053.60	8,816.58	4,408.29	105,798.96
53.06	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,244.80	9,232.44	4,616.22	110,789.28
55.58	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,446.40	9,670.92	4,835.46	116,051.04
58.24	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,659.20	10,133.76	5,066.88	121,605.12
61.05	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,884.00	10,622.70	5,311.35	127,472.40
63.96	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,116.80	11,129.04	5,564.52	133,548.48
67.02	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,361.60	11,661.48	5,830.74	139,937.76
70.26	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,620.80	12,225.24	6,112.62	146,702.88
73.61	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,888.80	12,808.14	6,404.07	153,697.68
77.21	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,176.80	13,434.54	6,717.27	161,214.48
80.95	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,476.00	14,085.30	7,042.65	169,023.60
84.88	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,790.40	14,769.12	7,384.56	177,229.44
88.95	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,116.00	15,477.30	7,738.65	185,727.60
93.08	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,446.40	16,195.92	8,097.96	194,351.04